

Occupational Health & Safety Policy Statement

In accordance with the duty under Section 2 (3) of the Health and Safety at Work etc., Act 1974, and in fulfilling our obligations to all interested parties who may be affected by our activities, Powerstar have produced the following Statement of Policy in respect of health, safety, and welfare concerns.

The company's objective is to assess all significant risks to interested parties and to develop and implement initiative-taking measures aimed at eliminating those risks or at least reducing them as far as is reasonably practicable.

Powerstar will, as far as is reasonably practicable, ensure that

- ✔ the provision and maintenance of equipment, plant, and systems of work that are safe and without risks to health.
- ✔ The provision and maintenance of a working environment that is safe, without risks to health, and adequate, regarding facilities and procedures for the welfare of our employees.
- ✔ The maintenance of any place of work under the company's control in a condition that is safe and without risks to health, and the provision and maintenance of means of access and egress that are safe and without such risks.
- ✔ The safety and the absence of risks to health in connection with the use, handling, storage, and transport of articles and substances.
- ✔ The provision of such information, instruction, training, and supervision as is necessary to ensure the Occupational Health & Safety at work of all our employees.
- ✔ Those persons not in our employment, who may be affected by our activities, are not exposed to risks to their Occupational Health & Safety.
- ✔ Provide an environment in which everyone can work without fear of intimidation, harassment, violence, or undue stress.
- ✔ An organisation structure that ensures that this Occupational Health & Safety Policy will be implemented in full, regularly monitored, reviewed, and revised to ensure its objectives are achieved in respect of legislation and organisational changes.
- ✔ That our management team affords Occupational Health & Safety matters equal priority to other management functions.
- ✔ All matters concerning health and safety will be implemented only after full consultation with employees. The Company recognises there is a requirement to consult with employees and will therefore encourage full employee participation in all matters relating to health and safety.
- ✔ The regular monitoring, inspection and audit of our systems and procedures to ensure continuous improvement and to ensure the co-operation of all employees in the operation of this Policy.

The undersigned will arrange company meetings and communications as required, to ensure that the requirements are understood and maintained.



Chris Boyd, Head of SHEQ

Review Date: 18/12/2025

Valid Until: 31/12/2026